

CLINE WILLIAMS

WRIGHT JOHNSON & OLDFATHER



LILY AMARE

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(402) 474-6900

Practice Areas:

- Business Litigation
- Education Law
- Employment Litigation
- Labor and Employment
- Title IX Litigation

Practice Emphasis:

Lily counsels employers regarding human resources policies and procedures, best employment practices, reasonable accommodation, harassment and retaliation claims, and other employment related issues. Lily drafts and reviews employment handbooks and other employment-related policies and documents. She also represents employers in employment-based litigation before federal and state courts and administrative agencies. Lily serves as an independent investigator for harassment and discrimination claims within the workplace.

Lily also represents school districts in matters such as employee and student due process and Title IX compliance.

Admitted to Practice:

Nebraska

United States District Court for the District of Nebraska

United States Court of Appeals for the Eighth Circuit

Education:

University of Nebraska, J.D. with distinction, 2015

Chadron State College, B.A., magna cum laude, 2010

Other Experience/Achievements:

- Listed: *Best Lawyers in America*®: Ones to Watch (Commercial Litigation, Labor and Employment Litigation, Labor and Employment Law-Management), 2021-present
- Named: Nebraska State Bar Association 2022 Outstanding Young Lawyer
- Associate, Robert Van Pelt American Inn of Court, 2017-current
- HopeSpoke, Board of Directors, 2019-Present
- Volunteer Mentor, Nebraska College of Law Alumni/Student Mentoring Program
- Representative for District 3, Nebraska State Bar Association, Young Lawyers Section Executive Council, 2016-current
- Member, University of Nebraska College of Law, Young Alumni Council, 2015-current
- Member, Lincoln Literacy, 2017-current
- Member, Nebraska Moot Court Board, 2014-2015
- Outstanding Candidate Member, Nebraska Moot Court Board, 2013-2014

Published:

- “Ensuring Proper Classification of Workers as Independent Contractors,” Nebraska Municipal Review, June 2022