



SYDNEY M. HUSS <u>shuss@clinewilliams.com</u> (402) 397-1700

### **Practice Areas:**

- Business Litigation
- Employment Litigation
- Labor and Employment

### **Practice Emphasis:**

Sydney's practice is largely focused on litigation, representing public and private employers of all sizes in federal and state court before federal, state, and local administrative agencies. She further counsels employers on compliance with federal, state, and local employment laws and regulations. Sydney assists clients in developing employment policies and provides guidance on best employment practices, employment/terminations decisions, and avoiding employment litigation and claims.

### **Admitted to Practice:**

Nebraska Iowa United States District Court for the District of Nebraska United States Court of Appeals for the Eighth Circuit

## **Education:**

University of Nebraska, J.D., with high distinction, 2018 University of Nebraska, B.A., magna cum laude, 2015

### **Other Experience/Achievements:**

- Speaker, "Employment Law Update: 2022 Year in Review and Looking Forward into 2023," Cline Williams Employment Law Forum, February 2023
- Managing Editor, Nebraska Law Review, 2016-2017
- Vice Chair, Nebraska Moot Court Board, 2016-2017

# **Published:**

- "Federal Court Overturns FLSA Salary Threshold Previously Approved by U.S. Department of Labor," Nebraska Municipal Review, December 2024
- "Application of FLSA Overtime Requirements to High-Ranking First Responders," Nebraska Municipal Review, October 2024
- "Time or Money: Providing Compensatory Time Off In Lieu of Overtime Pay," Nebraska Municipal Review, September 2023
- "Independent Contractor or Employee? Mitigating Legal Risk Associated with the Classification of Workers," Nebraska Lawyer Magazine, May/June 2023 and Nebraska Municipal Review, June 2023