

CLINE WILLIAMS

WRIGHT JOHNSON & OLDFATHER



HENRY L. WIEDRICH

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PRACTICE AREAS

- Business Litigation
- Employment Litigation
- Franchising and Distribution
- Labor & Employment

Practice Emphasis:

Henry concentrates his practice in the area of labor and employment. He helps large and small businesses with daily and long-term compliance with federal, state and local employment laws, the development and implementation of best employment practices, advice on employment and termination decisions, and employment-based litigation and administrative actions, including guidance on Title VII, the Americans with Disabilities Act (ADA), the Fair Labor Standards Act (FLSA), the Family Medical Leave Act (FMLA), state discrimination and leave laws, workers' compensation and non-compete provisions. Henry drafts employment policies and handbooks, employment, and independent contractor agreements, non-compete and confidentiality agreements and training materials for clients. He also assists clients with wage and hour audits, helping employers identify areas of compliance and non-compliance with applicable laws.

In his litigation practice, Henry represents employers in state and federal courts, as well as before federal and state administrative agencies, such as the Equal

Employment Opportunity Commission (EEOC), the Nebraska Equal Opportunity Commission, the Iowa Civil Rights Commission, and the National Labor Relations Board (NLRB). Henry has defended employers against claims of discrimination, harassment, retaliation, and wrongful termination. He regularly helps employers enforce non-compete and confidentiality provisions.

He also appears in state and federal court on commercial litigation matters, including cases involving claims of breach of contract, complex business disputes, product liability, securities fraud, patent, trademark and copyright infringement, unfair competition, defamation, premises liability, eminent domain, and government contract procurement disputes, among others.

Admitted to Practice:

Nebraska

Iowa

United States Court of Appeals, Eighth Circuit

United States Court of Appeals, District of Columbia Circuit

United States District Court for the District of Nebraska

United States District Court for the District of Colorado

United States District Court for the Northern District of Illinois

United States District Court for the Northern District of Iowa

United States District Court for the Southern District of Iowa

Education:

University of Nebraska College of Law, J.D., with high distinction, 2007

University of Nebraska, B.S., Civil Engineering, 2004

Other Experience/Achievements:

Listed: Great Plains Super Lawyers (Labor and Employment Rising Star)